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#### DISCLAIMER:

We are not experts, but we are co-learners and resource-sharers.

We are barely going to scratch the surface of available content during our time together, but we can point you to some great resources for you to dig into later!

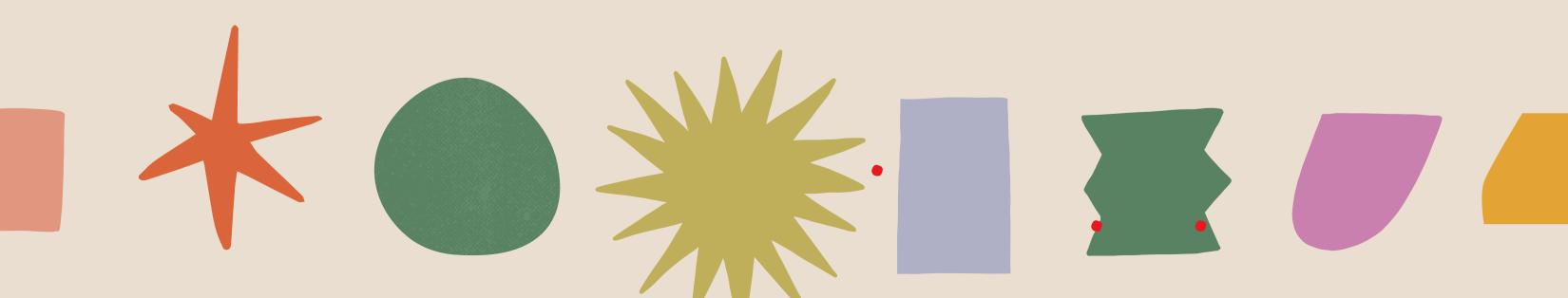


### What is trauma?

"Trauma results from an event, series of events, or set of circumstances that is experienced by an individual as physically or emotionally harmful or threatening and that has lasting adverse effects on the individual's functioning and physical, social, emotional, or spiritual well-being."

Substance Abuse and Mental Health Services Administration [SAMHSA]

# But why is it important to learn about trauma/become trauma-informed afterschool?



"STATE"	CALM	ALERT	ALARM	FEAR	TERROR
DOMINANT BRAIN AREAS	Cortex (DMN)	Cortex (Limbic)	Limbic (Diencephalon)	Diencephalon (Brainstem)	Brainstem
ADAPTIVE "Option" Arousal	Reflect (create)	Flock (hypervigilance)	Freeze (resistance)	Flight (defiance)	Fight
ADAPTIVE "Option" Dissociation	Reflect (daydream)	Avoid	Comply	Dissociate (paralysis/catatonia)	Faint (collapse)
COGNITION	Abstract (creative)	Concrete (routine)	Emotional	Reactive	Reflexive
UNCTIONAL IQ	120–100	110–90	100-80	90-70	80-60

Source: "What Happened to You?" (Perry & Winfrey, 2021)

REALIZING the impact of trauma on all aspects of programs and understanding potential for recovery

RECOGNIZING
the signs and
symptoms of
trauma in students,
families, and staff

RESPONDING by fully integrating knowledge about trauma into policies, procedures, and practices

#### The 4 Rs of Trauma-Informed Care

Programs can become more responsive to trauma by following the 4 Rs.

RESISTING retraumatization by recognizing how practices can trigger trauma histories

TIER 3

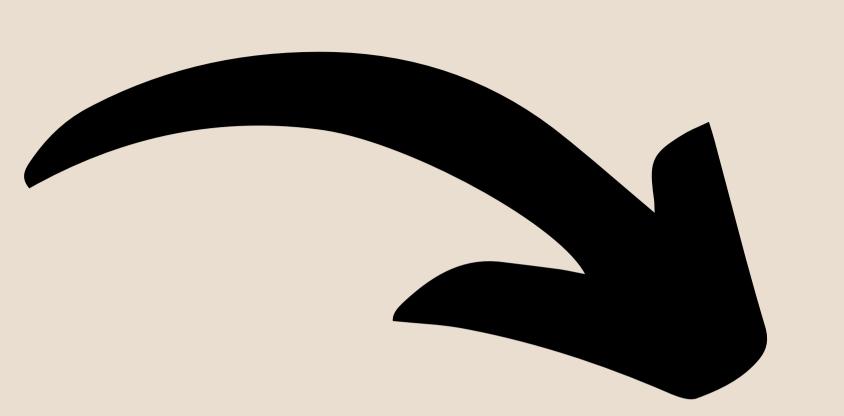
**INTENSIVE SUPPORT** 

TIER 2

EARLY INTERVENTION /
IDENTIFYING YOUTH AND STAFF
AT RISK

TIER 1

CREATING SAFE ENVIRONMENTS
AND PROMOTING HEALTHY AND
SUCCESSFUL YOUTH



TIER 3

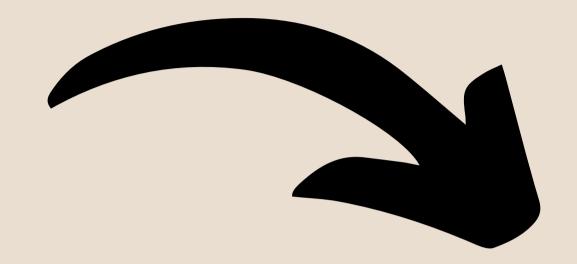
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#### Intensive Intervention

Targeted Social Emotional Supports

**Universal Supports** 

**High Quality Supportive Environments** 

**Nurturing and Responsive Relationships** 

**Effective Workforce** 

### To create a trauma-informed environment, consider all of these principles:

SAFETY

**TRUSTWORTHINESS** 

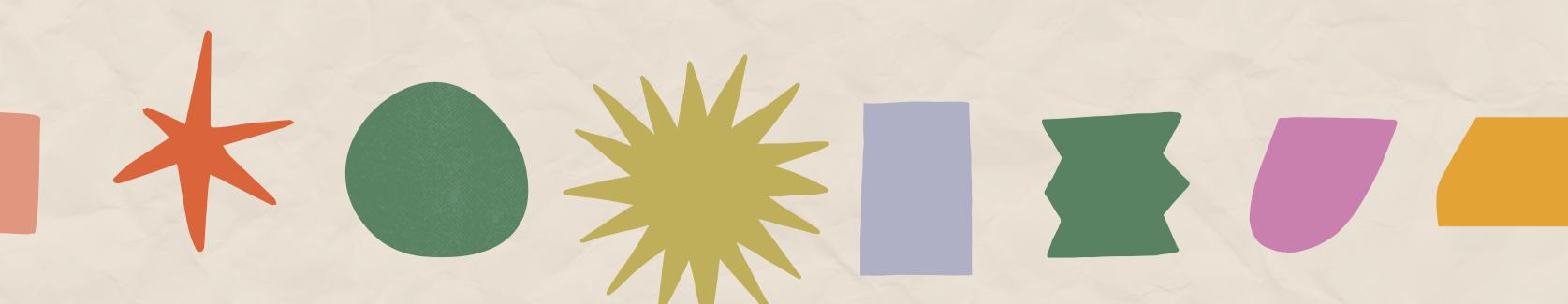
CHOICE

**COLLABORATION** 

**EMPOWERMENT** 

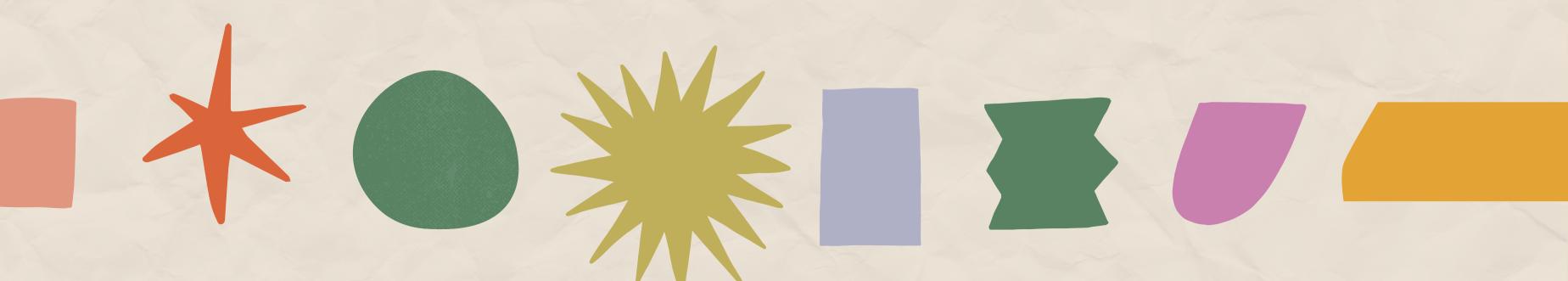
### Universal Supports FOUNDATION

### EFFECTIVE WORKFORCE



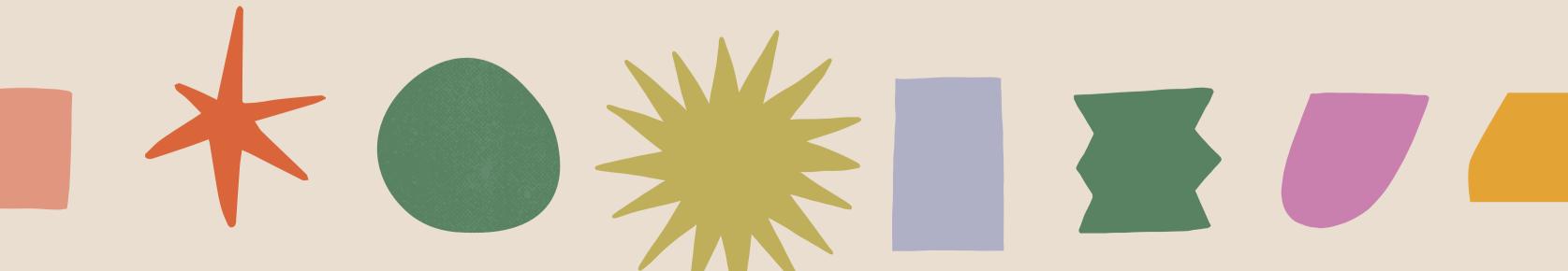
## Universal Supports

Nurturing and Responsive Relationships



### Universal Supports

### Supportive Environment



### Work Time!

Group up with folks from your team or people at your table. Look at the list of suggested Tier 1 activities that give you a few reasonable, tangible steps you can take in your program to create an increasingly traumainformed environment Afterschool.

Identify action steps for fourth quarter and the 2024-25 school year.





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