# **XLEARNING PATHWAYS** ENGINEERING

# **Innovation Invitational 2024**

#### **Overview**

- **STEM Workforce Development** 
  - Afterschool
  - Talent Pipelines
  - Why STEM?
- Engineering Pathways Project
- Community Connections Michelle Arehart KCLC
- **Discussion**







# **STEM Talent Pipelines**

#### Hands-On Programming

Job or Career Exposure



NE STEM occupations projected to grow 6% faster than growth projected for non-STEM occupations

**Rural students less aware of opportinties NE offers** 

STEM Occupational Identity: Student's vision of their future selves in the workforce, including what they like to do, what they believe they are skilled at, and, importantly, where they feel they belong.

#### MGM Year 5 and Beyond...

**Afterschool STEM learning spaces are a proven and** effective means of developing hands-on and careerconnected learning that promotes STEM career pathways.

**OST STEM has proved to be effective in creating STEM** occupational identity, which is an effective motivator for entering STEM career pathways.



#### **STEM Identity Cultivation**





# **Basic Structure**



#### **College Mentors**

#### HS Programming Leaders



#### EL Engineering Programming

### MS Engineering Programming

**Family Engagement** 

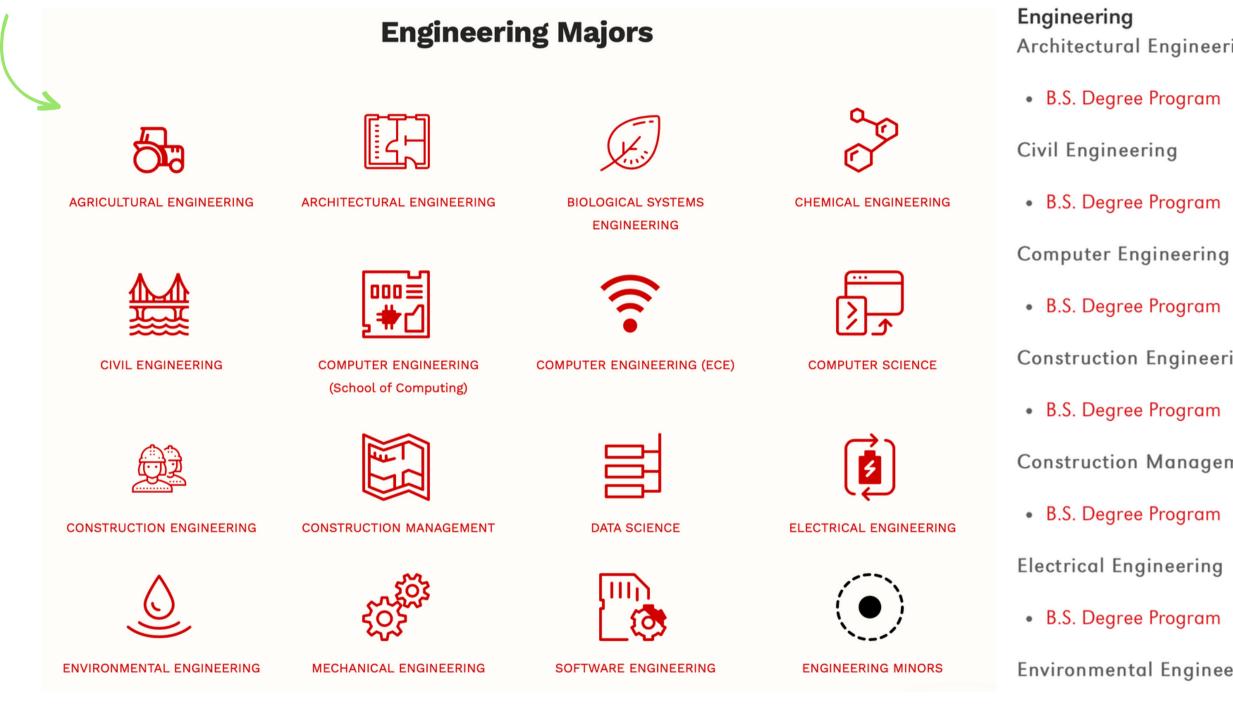


Local Business & Industry





# **Educational Opportunities**



UNL

• B.S. Degree Program

# **Peter Kiewit Foundation Engineering Academy**



Architectural Engineering

**Construction Engineering** 

**Construction Management** 

**Environmental Engineering** 



#### **Associate of Applied Science at Community** College



Admissions

Paying for SC

#### MANUFACTURING ENGINEERING **TECHNOLOGY**

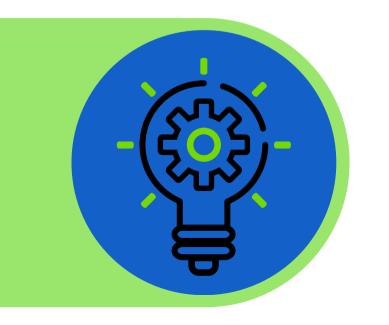


**Scholarship Opportunities!!** 

# **Engineering Pathway Project**

#### **Engineering Opportunity Awareness**

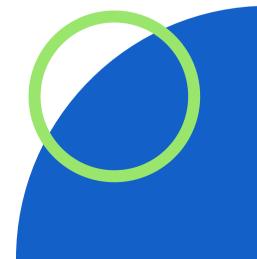
**Increase awareness in rural areas of educational and** career opportunities in state's urban centers



#### **Community Workforce Development Collaboration**

**Afterschool programs collaborate with local** industry and organizations to provide meaningful experiences for students.





# **Project Components**



Empower students through high-quality programming



### **Engineering Family Connection**

Connections with business, industry, and community

#### **Michelle Arehart - Kearney Community Learning Center**





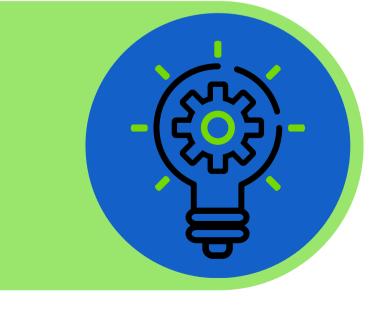




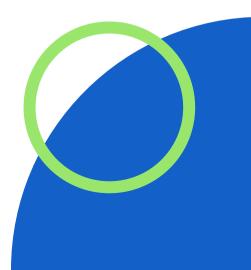


#### **Michelle Arehart - Kearney Community Learning Center**







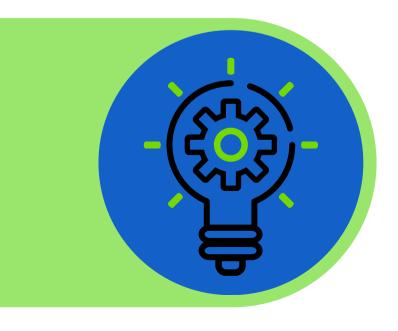


#### Discussion

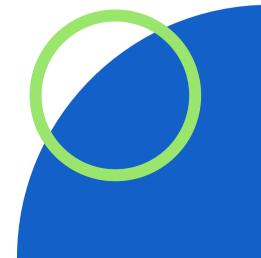
#### **Questions?**

What resources or supports would you need to build a talent pieline in your community?

Who'd like to share about a business or industry partnership in their community that has been very beneficial to the informal learning space?









# THANK YOU!

## **INNOVATION INVITATIONAL 2024**

Alison O'Toole, PhD aotoole@nebraskachildren.org



