Elements of Quality in After-School Programs: A Review of the Research Literature



College of Education and Human Sciences University of Nebraska-Lincoln

Frances Chumney, BS; Mariel Sparr, BS; Gina M. Kunz, PhD; Susan M. Sheridan, PhD





Purpose of the Literature Review



- Primary Purpose: Gain an understanding of key elements of quality in after school programming
- Secondary Purpose: Organize information in a way that could guide improvement of Nebraska's after school programs





Procedures for Conducting the Review



- 6 Prominent Articles
- Identification of Quality Indicators and Outcomes
- Literature Search
- Literature Review
- Approximately 150 Sources
- 81 Relevant, Unique Sources





Overview of Program Types



School Based

School Linked

Community Based

School makes executive decisions regarding program implementation and curriculum

Organization/governing body outside of school runs program and holds executive decision making authority

School is primary access point for program participants and may work with organization/governing body in implementing program

Program/activities may take place on or off school grounds depending on available resources

Funding often comes from multiple sources and is not controlled by school

Program/activities linked to school through academic assistance and progress monitoring

Organization or governing body holds all decision making authority

Program/activities take place off school grounds

Funding from multiple sources and controlled by community organization

Link to school may be limited to homework assistance

place primarily on school grounds

Funding may come from

Program/activities take

funding may come from multiple sources and is controlled by school

Program/activities linked to school day through curriculum





What is meant by "Quality"?



- Indicators refer to elements/components of quality program design, curriculum, implementation, and administration
- Outcomes refer to the positive impacts of quality after-school programs on students, families, and schools





Ten Key Elements of Quality Program Indicators in Two Arenas

<u>Programmatic</u>

- Instructional Activities
- Recreational Activities
- Program Development
- Family Involvement & Accessibility
- Community Partnerships & Mentoring
- Health Awareness & Opportunity
- Active Participation

Administrative

- Safe
- Self-Reflective
- Well-Administered

Note on Administrative Indicators:

- Necessary but not sufficient.
- Not emphasized in the literature on quality after school programs per se because they are assumed as necessary for any environment where children are provided care.





Program Indicator: Instructional Activities

- Aspects of Instructional Activities
 - Sequential
 - Active
 - Explicit
 - Focused on Specific Goals
- Two Primary Content Areas
 - Academic Content
 - Reading, math, writing
 - Pro-Social Behaviors
 - ▼ Positive peer interactions & relationships
 - Positive peer-adult interactions & relationships





Program Indicator: Recreational Activities



- Aspects of Recreational Activities
 - Small and large group settings
- Content: Exposure to...
 - Physical opportunities
 - Cognitively stimulating opportunities
 - Creative opportunities
 - Arts & crafts
 - **×** Music
 - Drama/theatrical opportunities





Program Indicator: Program Development



- Program Environment (supportive, welcoming, establish sense of community / belongingness)
- Program Design
 - Program intentionality
 - Parent and student contributions
- Professional Development / Staff Characteristics
 - Highly educated (e.g., advanced degrees); low staff ratio (e.g., 10:1); younger staff; diversity, as representative of population served
 - Pre-service, in-service, and on-going training in youth development





Program Indicator: Family Involvement & Accessibility

- Families are welcomed
- Families are actively involved with planning and execution of day-to-day activities and program goals
 - Planning Committee
 - Volunteers
- Convenient times and locations for meetings and activities





Program Indicator: Community Partnerships and Mentorship

- Community partners provide opportunities for programmatic activities
- Community partners provide mentorship to the children and youth
- Older adolescents provide mentorship to younger children





Program Indicator: Health Awareness & Opportunity

- Healthy food choices are available and encouraged
- Opportunities for physical exercise are available and encouraged
- Education on effects of risk-taking behaviors (e.g., substance use, sexual activity) is provided





Program Indicator: Active Participation



- Structured Environment of Choices
- Participating Children Contribute in Planning, Execution, and Evaluation
- Participation is Developmentally Appropriate
 - Middle School
 - ▼ Planning Activities
 - Mentoring Elementary Students
 - High School
 - Community Service
 - Education & Advocacy Initiatives
 - Younger Kids' Programming





Administrative Program Indicators



Safe

 Physical environment, personnel, and procedures provide for physical and emotional safety for participants

Self-Reflective

 Approach to program development, monitoring, and on-going improvement

Well-Administered

 Long-term and short-term program operations, including administration of staff and funds, seeking and securing additional and continued funding; documentation; reporting on operations and outcomes





Five Key Quality Program Outcomes



- Academic Performance
- Positive School Behaviors
- Social Behaviors
- Emotional Well-Being
- Health & Wellness





Program Outcome: Academic Performance



- School Grades
- GPA (grade point average)
- Proficiency in core academic content areas
 - Reading
 - Math
 - Writing
- Academic Achievement
 - Standardized test scores
 - State- and district- wide assessments





Program Outcome: Positive School Behaviors



- School Attendance
 - Times tardy
 - Absences
- Completion of In-Class Assignments
- Homework Completion
- General Work Habits and Study Skills





Program Outcome: Social Behaviors



- Social Skills
 - Positive peer interactions and relationships
 - Positive peer-adult interactions and relationships
 - Positive conflict resolution skills
 - Positive emotion regulation skills
- Reduced Problem and Risk-Taking Behaviors
 - Substance use
 - Sexual activity





Program Outcome: Emotional Well-Being



- Attitudes and Beliefs
 - Self
 - × Self-worth
 - x Self-efficacy
 - Sense of belonging
 - Self as a learner
 - x Self as a student
 - Connection with the community
 - Sense of safety
 - Self related to peers and adults
 - Mental health
 - Reduced depression and anxiety





Program Outcome: Health & Wellness

 Ability to Identify and Make Healthy Choices





Quality After-School Programming: In a Nutshell



- Clear & Appropriate Approach to Programming
 - Identify community needs and needs of intended recipients
 - Clearly articulate program goals specific to the intended recipients
 - Cleary articulate intended program outcomes
 - Quality program indicators associated with intended outcomes are present
 - Structures are in place to support goals
 - Good measurement plan of indicators and outcomes
 - Clear articulation of funding sources



